



Abingdon **Dolphins**

Abingdon Dolphins – Health & Safety Policy

Abingdon Dolphins Swim School is committed to ensuring health & safety of any individual who are involved with us. We will always ensure that appropriate advice is provided to allow safe attitudes within the learning environment.

Policy Aim & Purpose

The aim of this policy is to enable all individuals involved with Abingdon Dolphins Swim School to be aware of potential hazards within the learning environment and allow them to identify methods of minimising risk to themselves and others.

Abingdon Dolphins Swim School will develop, promote and maintain a high standard of health, safety and welfare.

Abingdon Dolphins Swim School will ensure that sufficient training is undertaken e.g. Lifeguard qualifications are updated regularly.

Activities in place to maintain health & safety

Abingdon Dolphins Swim School has the following processes in place to ensure safety and wellbeing of all involved with Abingdon Dolphins Swim School.

- Identifying and assessing health and safety risks arising from activities, providing adequate control measures and regular reviews to maintain a safe working/learning environment.
- Supporting high standards of communication, training and continuing professional development of all Abingdon Dolphins Swim School staff.
- Updating information which is communicated through the ASA with regard to health & safety laws, rules and guidelines.
- Recording and investigating incidents, accidents and cases of work ill health in order to prevent reoccurrence.
- Recording and investigating incidents, accidents and cases of learning ill health in order to prevent reoccurrence